



Christ the King Catholic Primary School

We love, aspire and serve with Christ our King

PERSON SPECIFICATION

| | |
|------------------------|----------------------------|
| Job Title | Learning Support Assistant |
| Reporting to | Head Teacher, Deputy Head |
| Line Manager of | n/a |
| Pay Grade | Pass 3 (4-5) |

| Qualifications | Essential | Desirable |
|---|------------------|------------------|
| Willingness to undertake further training that is key to the role | X | |
| Minimum of Grade C GCSE or equivalent in Maths and English | | X |
| Vocational or other qualifications in relevant areas of work | | X |

| Skills and Knowledge | Essential | Desirable |
|--|------------------|------------------|
| Caring and nurturing nature | x | |
| Enthusiastic | x | |
| Self-motivated | x | |
| Knowledge and understanding of national curriculum | X | |
| Knowledge and understanding of the Early Years curriculum and the Early Learning Goals including characteristics of effective learning | | X |
| Effective use of ICT to support learning | X | |
| Good organisational and time management skills | X | |
| Ability to communicate professionally with all persons at different levels | X | |
| An understanding of safeguarding | X | |

| Experience | Essential | Desirable |
|--|------------------|------------------|
| Experience in a similar role in a similar setting | x | |
| Working with children with special educational needs | x | |
| Teaching Read Write Inc Phonics | | X |

| Values | Essential | Desirable |
|--|------------------|------------------|
| Able to demonstrate a "can do" attitude | x | |
| Flexible to meet the needs of all pupils | x | |
| Be able to support the ethos of the school | x | |

| Other | Essential | Desirable |
|---|------------------|------------------|
| Commitment to continuing training / development of knowledge and skills | x | |
| Enhanced DBS and Children's Barred List Check. | x | |

Original copies of certificates will be required prior to appointment.